April Dream Builder: 
Dr. Amy Narishkin

For over 25 years, Dr. Amy Narishkin has been using her experience in teaching, consulting, managing, researching, and mentoring to empower both adults and youth in their personal and professional relationships.

When Amy created her company, Empowering Partners, Amy combined more than three decades of classroom experience at the primary, secondary, and collegiate levels to help families, educational institutions, businesses, and religious organizations start and navigate productive discussions about new or challenging topics. Amy now brings her vast experience to help organizations approach difficult challenges within a respectful, productive framework.

Amy’s “Big Dream” is to use her company to help accelerate the speed at which people, companies, or organizations can adopt a cross-cultural mindset.

An example: A CEO in the metal fabrications industry confided in Amy that with the current unemployment rate of 4.5% and U.S. demographics shifting toward people of color at 48%, he was going to have to get comfortable hiring people that don’t look like him. That is where Amy thrives; is helping to have conversations that lead to changing the mindset and actions of those willing to grow and learn.

Now more than ever, there are regular conversations about embracing our multi-cultural society, but to decrease disruption in the corporate environment, employees need to navigate new kinds of relationships. To improve employee relations and productivity, as well as increase innovation and market share, led to her “Big Dream” to accelerate the speed of adoption of a cross-cultural mindset.

To develop this cross-cultural mindset, at Empowering Partners, Amy leads the organization to:
• Assess an organization’s level of cultural proficiency;
• Develop practical skills for cross-cultural relationships;
• Increase majority culture self-awareness to promote social accountability; and
• Grow revenue because employees and customers experience trust.

Unbounded diverse relationships are critical for business success. A 2015 study of 500+ U.S.-based, for-profit businesses reporting the highest levels of diversity brought

Quote of the Month:
“Every single person has a dream inside just waiting to be turned loose! Each man and woman has a desire to do something great, to achieve excellence, or go somewhere wonderful.”
in 10-15X more sales revenue and reported higher-than-average percentages of market share (Valleskey). Amy welcomes the opportunity to help organizations adopt an effective cross-cultural mindset in order to improve employee engagement, client diversity, and profitability.

**Gateway to Dreams salutes the difference Amy is making in our world!**

**Who do YOU know that can help Amy with her Big Dream?**

Reach out to Amy at Amy@EmpoweringPartners.com or 314-401-0051 or visit her website, www.empoweringpartners.com.

**Don’t Miss This Marketing Opportunity For You And Your Business!**

Would you like to have your company featured in the Dream Spotlight? Every month we will feature a member and their business for a low fee! Contact Diane Carson at diane@promoxpertz.com for complete information if you would like to be the next featured dreamer!

**Monthly Dream spotlight:**

**Member:** Diann Swain

**What is your background?** My background is very diverse from corporate office cubicle city, Director of Marketing, sales, bookkeeping to self-employed. The commonality in my work history is how I approach serving people. I believe if I under promise and over deliver, treat everyone like you want to be treated, with dignity, honesty and integrity I leave an indelible footprint on that life.

**What is your current business?** As a certified highly trained DreamBuilder Coach I will take you through a 3 month program. We define your "dream" paying attention to your longings and discontent. We examine the four domains of your life, time and money management, relationships, health and vitality and career. You will learn to "get specific" and discover the greatness in you.

Currently I have two businesses, both a passion. I am a certified DreamBuilder life coach, certified through Mary Morрисsey Life Mastery Institute. I love to reach out to Empty Nesters and help them re-discover their meaning and purpose now that their children have moved on. Their dreams and even relationships with their spouse gets lost in years of devoted time raising the kids. I am an avid seamstress and I design and sew Bridal dresses. It is the greatest honor to be trusted with one of the biggest most important decisions a bride makes. She has her dream man, and she should have her dream dress.

**How did you find G2D?** I found Gateway To Dreams through a mutual friend’s post on Facebook. The name caught my attention right away so I immediately went to the website and checked it out. Karen Hoffman’s name sounded very familiar to me. I am sure it is due to the years of collaborative work she does and her huge heart to connect people. It’s a heart connection for her and that is why Gateway To Dreams resonates with me.
**How has G2D impacted you?** In just the few months I have been associated with Gateway, I have met the most amazing people that share the same desire I do-helping and promoting people. Building a two way, working, collaborative environment and having an authentic heart centered drive to help people achieve their dreams. I have found my tribe!

**Jennifer’s dream list:**
I want to take my coaching and inspiring speaking career to High Schools and Colleges all over the United States. I want to take my Empty Nester’s message on cruise ships and deliver a message that helps people live a life of purpose not default.
My big, bodacious dream is to have beautiful designing studio where I can design and create Di Designer wedding dresses.

If members want to “connect” with me – please call me direct at 636-293-1271, “friend” me on Facebook www.facebook.com/lifecrusades or visit my website www.thedreamcrusader.com

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**Coaches Corner: Lisa Oxenhandler**

Name: Lisa Oxenhandler
Name of company: Lisa Oxenhandler – HR Partner for Ideal Workplaces
Type of coach: Career Strategist
People I coach: TOP TALENT who recognize their career flourishes as they contribute to their employer’s success by consistently exceeding expectations.
Something personal others might not know about you: I can’t think of anything. I’m a pretty open book, I believe. If there’s something that you don’t know about me but would like to, please ask.
Something professional about you: With 25+ Years of experience, companies hire me as an outsourced HR Partner and Recruiting Associate because I concentrate on the long-term fit-for-everyone’s sake.
A coaching tip: Develop a “wish list” when looking for a new job/career.

Contact Info:
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Phone 314.669.4473
website https://www.lisaoxenhandler.com/

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**Member Events**

One of the benefits of membership at the upper level is that you can hold events at the Business Lodge!

Here is a list of member events coming up in April:

- 4/18 Dream Tank
- 4/19 E4E (Member networking event)
- 4/25 CPW

To see ALL Member events for December visit. www.GatewayToDreams.org and click on the calendar tab on upper left side of website.
Do you have a dream? Are you longing for “something better” in your life, but aren’t sure how to make it happen?

Our community of dream champions is here to provide the support you need to uncover your dreams AND help you put a plan in action to go for your dreams!

It’s been said that a dream without a plan is just a wish. Gateway To Dreams believes that when you know and express your dreams and goals, people will help you achieve them! Whether your dream involves life, career or business, Gateway to Dreams can help you put a plan into action with the connections, resources and guidance to take your dream from wish to reality.

Gateway To Dreams is a collaborative, non-profit community created to facilitate positivity and possibilities in the St. Louis Metro Area. We are committed to helping people flourish in all areas of their lives. Whether it’s personal, career, or business, we provide the comprehensive resources of expert coaching, mentoring, targeted programs, and strategic connections necessary for dreamers to pursue AND achieve their dreams.

We believe:
• There is power in community
• There is hope in coming together to support one another
• The possibilities are endless when we stop focusing on obstacles to success and seemingly insurmountable problems and develop a solutions mindset – paying it forward and generously sharing who we know and what we know with each other to make dreams come true

Pictured is just a part of this dream community, the dream movement that first began meeting weekly in July 2013.